



AUDIT AND GOVERNANCE COMMITTEE	AGENDA ITEM No: 10
30 NOVEMBER 2018	PUBLIC REPORT

STAFFING STRUCTURE & SCHEME OF DELEGATION

PURPOSE

- 1.1 To provide the Audit and Governance Committee with paper explaining the situation and timelines regarding a permanent senior staffing structure and to provide assurance about how good governance is being maintained in the interim.

Lead Officer:	Patrick Arran, Interim Monitoring Officer and Legal Counsel
It is recommended that:	
1. The Audit and Governance Committee consider the report	

2.0 BACKGROUND

- 2.1 The Combined Authority was established in 2017. By virtue of Section 4 of the Local Government and Housing Act 1989, it is the statutory responsibility of the Head of Paid Service (Chief Executive) to make arrangements for the following:
- (a) the manner in which the discharge by the authority of their different functions is co-ordinated;
 - (b) the number and grades of staff required by the authority for the discharge of their functions;
 - (c) the organisation of the authority's staff; and
 - (d) the appointment and proper management of the authority's staff.
- 2.2 These duties have been, and are being fulfilled, but the organisation has evolved, and the staffing structure has necessarily developed as appropriate to keep pace with and in response to these developments. Until recently a

temporary senior management structure had been in place. However, at its meeting on 14th of November 2018, the Employment Committee resolved to agree a permanent senior management structure which is currently subject to consultation.

2.3 In the view of the Monitoring Officer the Authority has well established arrangements in terms of governance to ensure that “the manner in which the discharge by the authority of their different functions is co-ordinated”. This is set out in the Constitution and more particularly the Scheme of Delegation. The Constitution is available on the Authority’s website.

<http://cambridgeshirepeterborough-ca.gov.uk/assets/Uploads/CPCA-Constitution-.pdf>

3.0 FINANCIAL IMPLICATIONS

3.1 There are no financial implications arising from this report

4.0 LEGAL IMPLICATIONS

4.1 There are no legal implications arising from this report

5.0 SIGNIFICANT IMPLICATIONS

5.1 There are no direct wider CPCA implications arising from this report.

APPENDICES

None

<u>Source Documents</u>	<u>Location</u>
List background papers: None	N/A