



27 March 2020



Dear 

Freedom of Information


I write with reference to your Freedom of Information request received on 13 March reference CA83. Please find the response provided below.

Questions:

1. What is your policy on zero hours contracts?
2. How many workers/employees do you currently directly employ on zero hours contracts? What is the breakdown of these figure according to (a) occupation, (b) sex, (c) race and (d) age?
3. How many workers/employees do you currently indirectly employ on zero hours contracts via agencies, contractors or sub-contractors? If this data is not available, please provide the names of the agencies, contractors or sub-contractors that you use to employ workers indirectly.
4. How many workers/employees do you currently directly employ on minimum hours contracts or via agencies, contractors or sub-contractors?
5. How many workers/employees in total do you currently employ? What is the breakdown of these figure according to (a) occupation, (b) sex, (c) race and (d) age?

Answer:

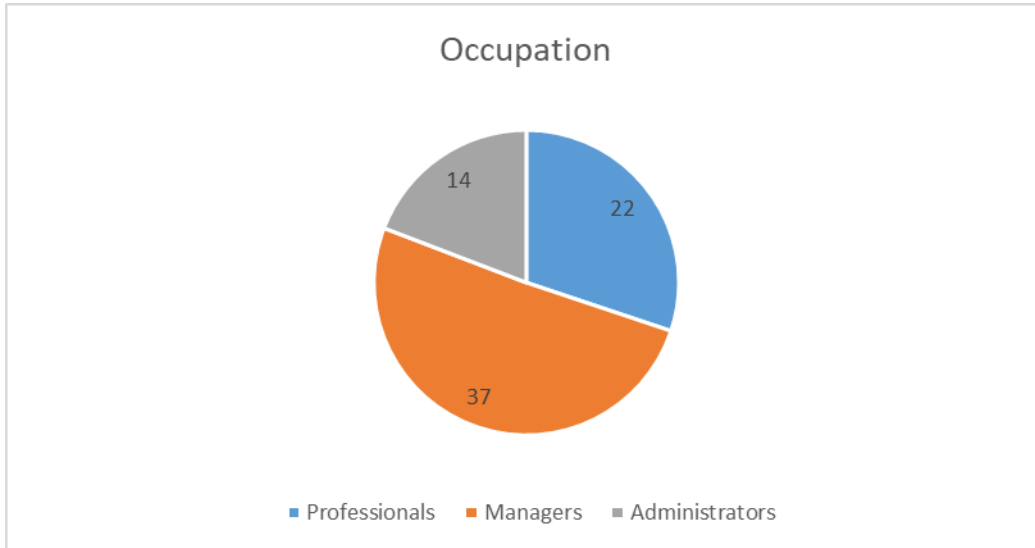
1. **We don't currently have a policy on zero hours contracts as we don't use this contract.**
2. **We have no employees on zero hours contracts.**
3. **We have no employees on zero hours contracts.**
4. **We have no employees on minimum hours contracts.**
5. **Please see data collated below.**



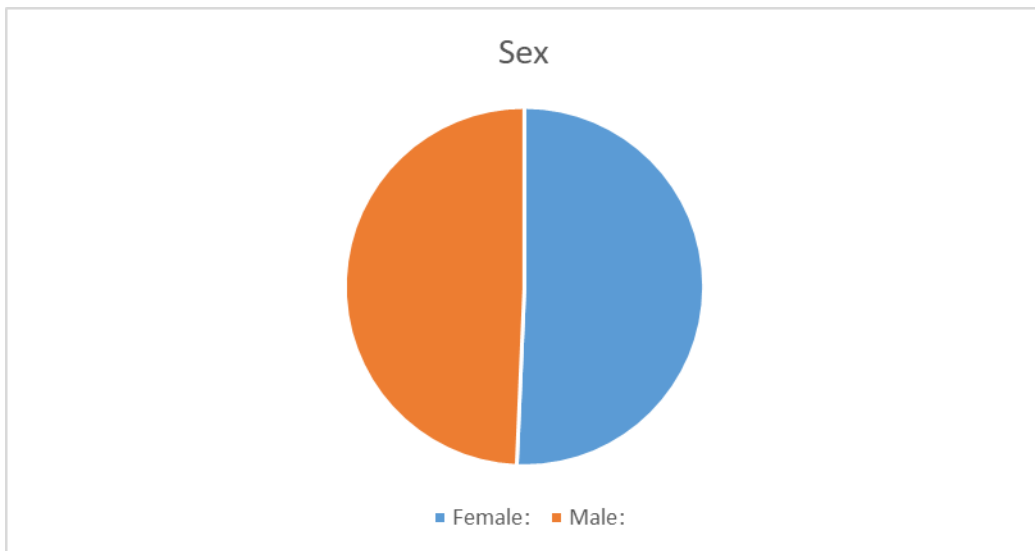
Incubator 2
The Boulevard
Enterprise Campus
Alconbury Weald
HUNTINGDON
PE28 4XA

Number of Employees: 73

Occupation	
Professionals	22
Managers	37
Administrators	14

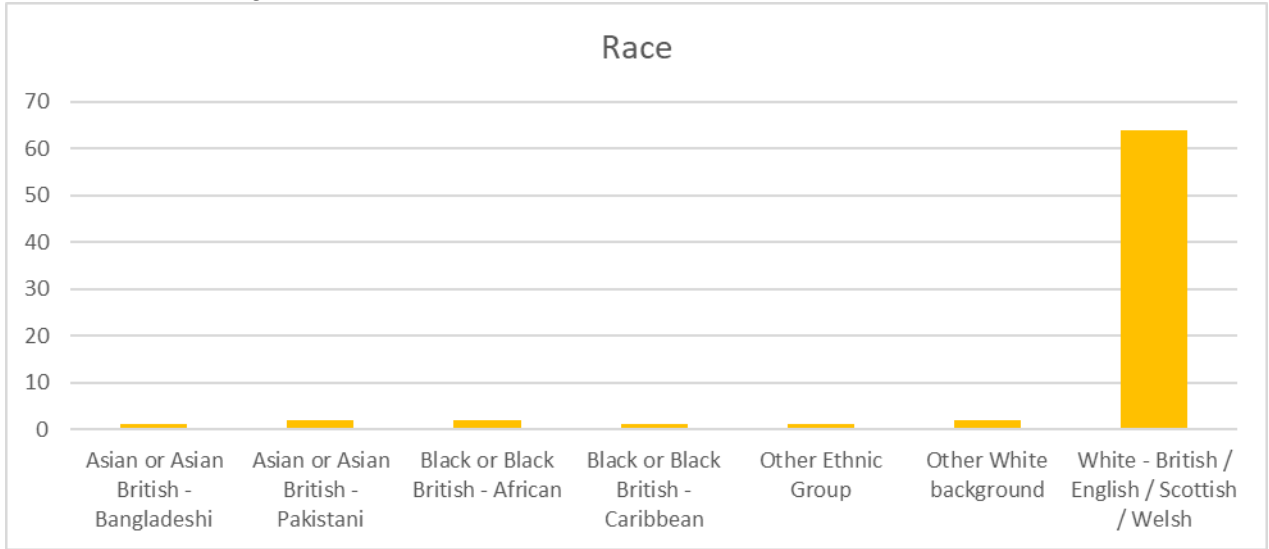


Sex	
Female:	37
Male:	36

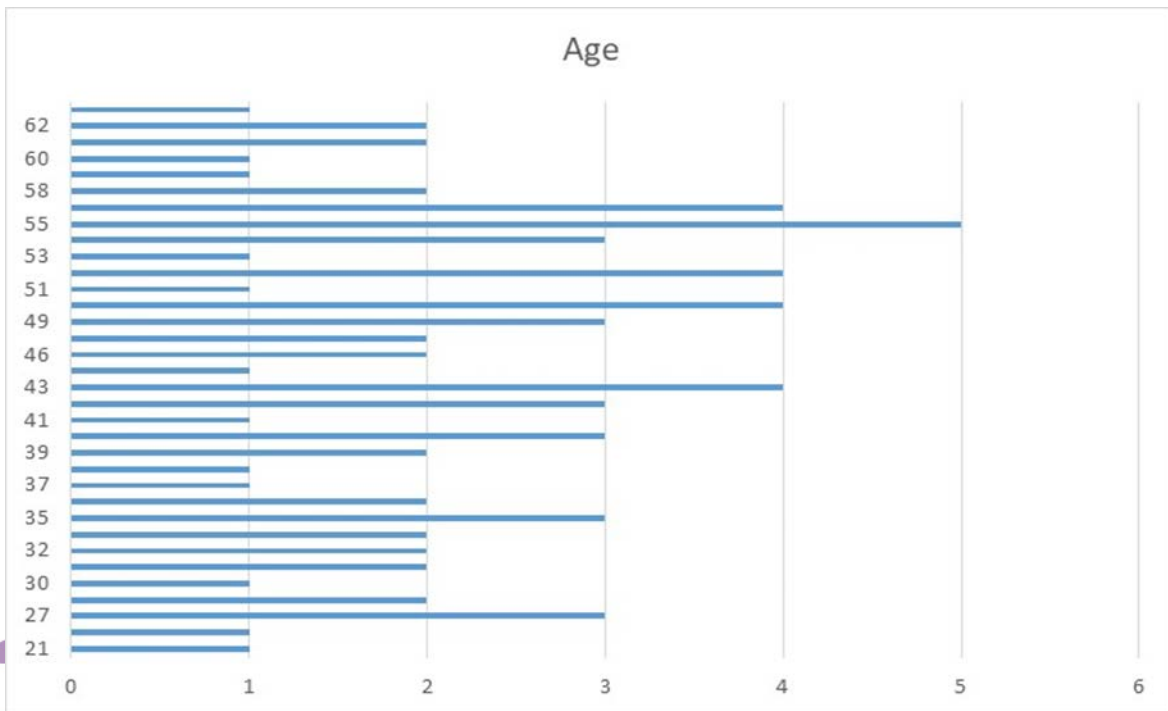


Race

Asian or Asian British - Bangladeshi	1
Asian or Asian British - Pakistani	2
Black or Black British - African	2
Black or Black British - Caribbean	1
Other Ethnic Group	1
Other White background	2
White - British / English / Scottish / Welsh	64



Age

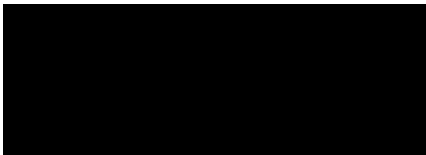


I hope this information is helpful but if you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review, you should write to us via our contact us email address – contactus@cambridgeshirepeterborough-ca.gov.uk or write a letter to Complaints, Cambridgeshire and Peterborough Combined Authority, Incubator 2, The Boulevard, Enterprise Campus, Alconbury Weald, Huntingdon, PE28 4XA within 40 days of the date of this e-mail.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, or via their website: <https://ico.org.uk/>

Generally, the ICO will not undertake a review or make a decision on a request until the internal review process has been completed.

Yours sincerely



Sue Hall
Governance Assistant

