

25 November 2022



**CAMBRIDGESHIRE  
& PETERBOROUGH**  
COMBINED AUTHORITY

Dear [REDACTED]

**Re: Freedom of Information request ref CA195**

Thank you for your request for information received on 31 October 2022. The response is given below:

### ***Request***

Please can you provide the following information: 1. Names of individuals and companies you have used as external consultants, trainers, advisors, between **October 2021 to 29 October 2022** 2. Name of individuals and companies you have used as equality or diversity or inclusion consultants between October 2021 to 29 October 2022.

**Question 1: Names of Individuals and companies used as external consultants, trainers and advisors**

### **Response**

Information on individual names have been refused. In accordance with Section 40 of the Freedom of Information Act 2000 [“the Act”] personal information is exempt:

#### **Section 40 exemption**

Section 40 of the Act provides that:

#### ***40.— Personal information***

*(1) Any information to which a request for information relates is exempt information if it constitutes personal data of which the applicant is the data subject.*

The Information Commissioner’s guidance on the requests for personal data about public authority employees is available at:

[s40 Personal information \(section 40 and regulation 13\) version2.3 \(ico.org.uk\)](https://ico.org.uk/for-organisations/guide-to-the-general-data-protection-regulation-gdpr/section-40)

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The guidance confirms that it covers data which can identify individuals.

The above exemption IS *absolute*. This means that there is no public interest test to consider when applying the exemption.

The information regarding companies is available and identifiable on our Transparency Reports on the Cambridgeshire and Peterborough Combined Authority website. The reports on the website include consultants/trainers/advisors where the costs are above £500.

The link to the relevant website page is below:

[Document Library - Cambridgeshire & Peterborough Combined Authority  
\(cambridgeshirepeterborough-ca.gov.uk\)](http://cambridgeshirepeterborough-ca.gov.uk)

For ease, the names of companies appear below.

11 KBW Ltd  
ACL European Consultancy  
A R Gault  
Atkins Ltd  
Bevan Brittan  
Browne Jacobson LLP  
Cambridge Ahead  
Cambridge Biomedical Campus Ltd  
Cambridge Management Consulting Ltd  
Candour Agency Ltd  
Capsticks Solicitors LLP  
Carbon Copy Network  
Chatsby Associates Ltd  
Deyton Bell Ltd  
Deloitte LLP  
Dryhurst Marketing Ltd  
Element Energy Ltd  
Ernst & Young LLP  
GNR Training  
Hays  
Hewdon Consulting  
Huntress Search Ltd  
Impact Management Consultancy Ltd  
JGP Resourcing Ltd  
KPMG LLP  
Lead Genera Ltd  
Mace Ltd  
Metro Dyamics Ltd  
NZC Services Ltd  
Penna PLC  
Pinsent Masons LLP  
Reed Specialist Recruitment Ltd

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RH Consulting Associates  
RSM UK Risk Assurance Services LLP  
Sellick Partnership Ltd  
Sharpe Pritchard LLP  
Socitm Advisory Ltd  
Steer  
The Management Recruitment Group Ltd  
The One Group Ltd  
The Oyster Partnership LTD  
Tile Hill Interim and Executive Ltd  
Training and Coaching Solution Ltd  
Trowers & Hamlins LLP  
Venn Group Ltd

**Question 2: Name of individuals and companies you have used as equality or diversity or inclusion consultants between October 2021 to 29 October 2022.**

No individuals or companies have been used as equality or diversity or inclusion consultants.

I hope this information is helpful but if you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review, you should write to us via our contact us email address: [democratic.services@cambridgeshirepeterborough-ca.gov.uk](mailto:democratic.services@cambridgeshirepeterborough-ca.gov.uk) or write a letter to Complaints, Cambridgeshire and Peterborough Combined Authority, 2<sup>nd</sup> Floor, Pathfinder House, St Mary's Street, Huntingdon, Cambs PE29 3TN within 40 days of the date of this e-mail.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, or via their website: <https://ico.org.uk/>

Generally, the ICO will not undertake a review or make a decision on a request until the internal review process has been completed.

Yours sincerely



**Sue Hall**  
Acting Data Protection Officer

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