



**CAMBRIDGESHIRE
& PETERBOROUGH**
COMBINED AUTHORITY

23 October 2018

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Re: Freedom of Information Request - ref No. CA21

Thank you for your email of 20 September 2018 where you requested the following information:

I would like to receive all emails and documents (including drafts or ones which have been deleted) and minutes and details of meetings which are related in any way to the departure of Martin Whiteley.

Response

I can confirm that we hold this information. Save where not already in the public domain, this information is exempt from disclosure under section 40 (personal information) of the Freedom of Information Act 2000 (FOIA). This is because the information constitutes personal data as defined in the General Data Protection Regulation (GDPR) and disclosing it would breach the principles of fair and lawful processing set out in the GDPR.

I would like to find out why he left and to see his notice of resignation.

Response

In relation to the question as to why Mr Whiteley left the Authority, I can confirm that we do hold this information. Mr Whiteley's employment ended by resignation by mutual agreement.

We assume that by "notice of resignation", you in fact mean letter of resignation. We can confirm that there was no letter of resignation and therefore the Authority does not hold this information. There is no requirement for written notice of resignation.

I also want to find out whether he has signed any agreement with the combined authority in relation to his departure (e.g. a confidentiality agreement) and when his departure was triggered (for example, when he handed in his resignation notice).

Please refer to the response to the previous question. Mr Whiteley's employment ended on 30 September 2018 and this was based on a Settlement Agreement. In terms of the Settlement Agreement itself, we can confirm that we hold this information.

However, this information is exempt from disclosure under section 40 (personal information) of the Freedom of Information Act 2000 (FOIA). This is because the information constitutes personal data as defined in the General Data Protection Regulation (GDPR) and disclosing it would breach the principles of fair and lawful processing set out in the GDPR.

In addition, I want to find out how long he will continue to be paid for and if he received any extra financial (or other) benefit as a result of him leaving. And if so, what this was

Response

We can confirm that Mr Whiteley's employment came to an end on 30 September 2018 and, save for the figure referred to below, no payments were made to him after this date.

In terms of the Settlement Agreement figures, whilst the Authority maintains an exemption under Section 40 (Personal Information) in relation to the agreement itself, we can confirm that Mr Whiteley was paid the sum of £94,500 which included notice and compensation for loss of office and which were subject to the normal rules in relation to deductions for PAYE and NI.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter.

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



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The Cambridgeshire and Peterborough Combined Authority can be contacted via Unit 3, The Incubator, Alconbury Weald Enterprise Campus, Alconbury Weald, Huntingdon, PE28 4WX.
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