

Cambridgeshire & Peterborough Combined Authority  
Pathfinder House  
St Marys Street, Huntingdon  
PE29 3TN

6th December 2024

[REDACTED]

Dear [REDACTED]

**Re: Freedom of Information request ref CA367**

Thank you for your request for information received on 12<sup>th</sup> November 2024. The response is given below:

**Response**

**Question 1:** Please provide a report using the below table, showing all temporary agency spend (£) for your organisation, broken down for the last 3 financial years:

**Answer:**

<b>Financial Year</b>	
2021/22	£405,422.92
2022/23	£1,944,424.23
2023/24	£2,102,839.67

**Question 2:** Please provide a report using the below table, showing permanent agency spend (£) for your organisation, broken down for the last 3 financial years:

**Answer:**

<b>Financial Year</b>	
2021/22	Not available in this format
2022/23	£60,127.22
2023/24	£216,999.19

**Question 3:** Please provide a report using the below table, showing all temporary agency spend (£) at your organisation, broken down for the last 3 years covering the following services:

- Legal & Governance Services
- Finance & Corporate Services.

**Answer:**

Financial Year	Legal & Governance Services	Finance & Corporate Services
2021/22	338216.73*	
2022/23	1282716.1*	
2023/24	£511,731.26	£250,105.96

\* Legal, Finance and Corporate Services were combined at this time

**Question 4:** Please provide a report using the below table, showing all permanent agency spend (£) at your organisation, broken down for the last 3 years covering the following services:

- Legal & Governance Services
- Finance & Corporate Services.

**Answer:**

Financial Year	Legal & Governance Services	Finance & Corporate Services
2021/22	Not available in this format	Not available in this format
2022/23	Not available in this format	Not available in this format
2023/24	£29,570.20	£8,226.30

**Question 5:** Please provide a breakdown of all 'off framework' agency spend (£) at your organisation for the last 3 years covering the following services:

- Legal & Governance Services
- Finance & Corporate Services.

Financial Year	Legal & Governance Services	Finance & Corporate Services
2021/22		
2022/23		
2023/24		

**Answer:** Spend detailed is off framework.

**Question 6:** Do you use any of the following model(s) to manage temporary agency recruitment (for Legal & Governance Services; Finance & Corporate Services) at this moment in time?

- Master Vendor/Managed Service
- Neutral Vendor
- Preferred Supplier List

What model is used and when does this agreement expire?

**Answer:** No

**Question 7:** Do you use any of the following model(s) to manage permanent agency recruitment (for Legal & Governance Services; Finance & Corporate Services) at this moment in time?

- Master Vendor/Managed Service
- Neutral Vendor
- Preferred Supplier List

What model is used and when does this agreement expire?

**Answer:** No

**Question 8:** Please confirm the number of staff members for Legal & Governance Services and Finance & Corporate Services departments and the split between permanent members of staff, temporary staff (fixed-term contracts) and agency staff in the below table for this moment in time:

**Answer:**

	<b>Legal &amp; Governance Services</b>	<b>Finance &amp; Corporate Services</b>
Number of permanent staff	13	19
Number of temporary staff	1	4

**Question 9:** Who are the top 5 agencies for agency spend (£) across Legal & Governance Services and what is the breakdown of their spend over the 23-24 financial year

**Answer:**

<b>Agency</b>	<b>Spend</b>
Sellick Partnership Ltd	£364,014.23
Venn Group Ltd	£101,119.00

**Question 10:** Who are the top 5 agencies for agency spend (£) across Finance & Corporate Services and what is the breakdown of their spend over the 23-24 financial year?

**Answer:**

<b>Agency</b>	<b>Spend</b>
Hays	£115,977.50
Sellick Partnership Ltd	£9,500.00
Solace in Business Ltd	£20,300.00
Opus People Solutions Limited	£84,084.93

Question 11: What frameworks, if applicable, do you use for temporary and permanent agency recruitment.

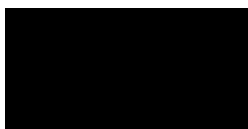
Answer: N/A

I hope this information is helpful but if you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review, you should write to us via our contact us email address: [democratic.services@cambridgeshirepeterborough-ca.gov.uk](mailto:democratic.services@cambridgeshirepeterborough-ca.gov.uk) or write a letter to Complaints, Cambridgeshire and Peterborough Combined Authority, 2nd Floor, Pathfinder House, St Mary's Street, Huntingdon, Cambs PE29 3TN within 40 days of the date of this e-mail.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, or via their website: <https://ico.org.uk/>

Generally, the ICO will not undertake a review or make a decision on a request until the internal review process has been completed.

Yours sincerely



Sophie Purvis  
Data Protection and Information Governance Assistant