



CAMBRIDGESHIRE  
& PETERBOROUGH  
COMBINED AUTHORITY

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<b>OFFICER DECISION TITLE:</b>  <b>Financing of HR Support to the Combined Authority</b>
<b>NAME OF OFFICER EXERCISING DELEGATED POWERS:</b> <b>The Monitoring Officer and Legal Counsel of the Cambridgeshire and Peterborough Combined Authority</b>
<b>DATE OF OFFICER DECISION: 31/01/2018</b>

Responsible Director:	<i>Kim Sawyer, Monitoring Officer and Legal Counsel</i>
Is this a public report? If a key decision, it will be a public report and will be published on the CA website.	No
Does the report have any annex that contains exempt information?	No

Decision taken	The Monitoring Officer has agreed to extend the existing arrangement with Green Park Interim and Executive limited to provide HR support to the Cambridgeshire and Peterborough Combined Authority (CPCA) for the period to 31 March 2018
Authorisation ( <i>delete as appropriate</i> )	General authorisation (those decisions delegated to officers as per the Constitution)
Background Information	<p>The Combined Authority relies on its constituent councils to provide it with support service functions that it currently does not have in-house provision for. This includes Human Resources (HR) support provided by Peterborough City Council (PCC)</p> <p>The chief HR resource provided by PCC to support the Combined Authority is Paul Smith, an interim HR professional who has been contracted to PCC via Green Park Interim and Executive Limited.</p> <p>The contractual agreement between PCC and Green Park for the provision of HR services to PCC has come to an end, but the Combined Authority would like Paul Smith to continue to provide HR support to the Combined Authority until 31 March 2018.</p>



	<p>Support to be provided as follows:</p> <p>Provision of HR support to the Combined Authority for the period 1 January 2018 to 31 March 2018. 5 days per week from 1 Jan 2018 to 14 Feb 2018, then 2 days a week from 14th Feb to 31st March.</p> <p>The daily rate is £715 per day.</p> <p>Total cost of 44 days @ £715 per day = £31,460.</p> <p>Total, including contingency = £34,000.</p>
<p>Alternative options considered.</p>	<p>Paul Smith was originally tasked to deliver the following on behalf of the Combined Authority:</p> <p>The recruitment of the Chief Executive, Senior Managers and Statutory Officers</p> <p>To establish the Combined Authority as a legal employer meeting all employment legislative requirements including those particular to the public sector.</p> <p>It is important to maintain the same resource in the completion of the above tasks for the Combined Authority and to make best use of the relevant knowledge built up by that resource to date in order to best meet the ongoing HR requirements of the Combined Authority as it merges with the Greater Cambridge Greater Peterborough LEP.</p> <p>It is considered that no other alternative options would provide the consistency needed to deliver the Combined Authority's existing requirements</p>
<p>Consultation</p>	<p>None</p>
<p>Declarations / Conflicts of Interests (only if the decision falls under the 'Express Authorisation' category)</p>	<p>None</p>
<p>Supporting documentation</p>	<p>None</p>



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<b>Officer signature</b>	KIM SAWYER	<b>Date</b> 19 Feb 2018
<b><i>Once signed please file in the electronic file Documents/Governance/ office decision notice and enter details in the register. If a public report, pass to Democratic Services and we will arrange publication.</i></b>		