


<b>OFFICER DECISION TITLE:</b> <b>Financing of Interim Finance Strategic Support Resources</b>	
<b>NAME OF OFFICER EXERCISING DELEGATED POWERS:</b> <b>Interim Finance Director / s151 in agreement with the Chief Executive, Officer of the Cambridgeshire and Peterborough Combined Authority</b>	
<b>DATE OF OFFICER DECISION: 16<sup>th</sup> July 2018</b>	
<b>Responsible Director:</b>	Rachel Musson, Interim Finance Director & s151 Officer
<b>Is this a public report? If a key decision, it will be a public report and will be published on the CA website.</b>	<b>NO</b>
<b>Does the report have any annex that contains exempt information?</b>	<b>NO</b>
<b>Decision taken</b>	The Interim Finance Director and s151 Officer has contracted with Seneca Search or provision of a replacement interim CFO and to recruit the permanent CFO for the Cambridgeshire and Peterborough Combined Authority (CPCA) starting asap.
<b>Authorisation (delete as appropriate)</b>	General authorisation (those decisions delegated to officers as per the Constitution).
<b>Background Information</b>	<p>The CEX and Interim CFO, identified the need to recruit a replacement interim CFO and then subsequently a permanent CFO in due course — following the unsuccessful CFO process through Penna.</p> <p>The original process went through a full procurement process, however due to this not resulting in a permanent CFO as expected — there is now an urgent need to engage specialist recruiters for the CFO role to ensure there is an appropriate handover between the current interim CFO and the replacement.</p> <p>The interim CFO will continue with the full duties of the existing interim, until a permanent CFO is appointed and a handover can be completed between those parties.</p> <p>It is hoped that a candidate will be appointed on a salaried basis for the interim role, however if this is not possible then a market day rate will need to be paid to ensure appropriate cover is maintained.</p> <p>As a key statutory role of the CPCA, the s151 duties must continue to be fulfilled.</p>
<b>Alternative options considered.</b>	The permanent resource will continue to be sought in parallel to this, and as in agreement with the Employment Committee approvals.

CAMBRIDGESHIRE  
&  
PETERBOROUGH  
COMBINED AUTHORITY

Consultation	No
Declarations / Conflicts of Interests (only if the decision falls under the 'Express Authorisation' category)	None
Supporting documentation	None

Officer signature		Date
-------------------	---	------

Once signed please file in the electronic file Documents/Governance/ office decision notice and enter details in the register.  
If a public report, pass to Democratic Services and we will arrange publication.