


OFFICER DECISION TITLE: Financing of Interim Finance Strategic Support Resources	
NAME OF OFFICER EXERCISING DELEGATED POWERS: Interim Finance Director / s151 in agreement with the Chief Executive, Officer of the Cambridgeshire and Peterborough Combined Authority	
DATE OF OFFICER DECISION: 16th July 2018	
Responsible Director:	Rachel Musson, Interim Finance Director & s151 Officer
Is this a public report? If a key decision, it will be a public report and will be published on the CA website.	NO
Does the report have any annex that contains exempt information?	NO
Decision taken	The Interim Finance Director and s151 Officer has contracted with Seneca Search or provision of a replacement interim CFO and to recruit the permanent CFO for the Cambridgeshire and Peterborough Combined Authority (CPCA) starting asap.
Authorisation (delete as appropriate)	General authorisation (those decisions delegated to officers as per the Constitution).
Background Information	<p>The CEX and Interim CFO, identified the need to recruit a replacement interim CFO and then subsequently a permanent CFO in due course — following the unsuccessful CFO process through Penna.</p> <p>The original process went through a full procurement process, however due to this not resulting in a permanent CFO as expected — there is now an urgent need to engage specialist recruiters for the CFO role to ensure there is an appropriate handover between the current interim CFO and the replacement.</p> <p>The interim CFO will continue with the full duties of the existing interim, until a permanent CFO is appointed and a handover can be completed between those parties.</p> <p>It is hoped that a candidate will be appointed on a salaried basis for the interim role, however if this is not possible then a market day rate will need to be paid to ensure appropriate cover is maintained.</p> <p>As a key statutory role of the CPCA, the s151 duties must continue to be fulfilled.</p>
Alternative options considered.	The permanent resource will continue to be sought in parallel to this, and as in agreement with the Employment Committee approvals.

CAMBRIDGESHIRE
 &
 PETERBOROUGH
 COMBINED AUTHORITY

Consultation	No
Declarations / Conflicts of Interests (only if the decision falls under the 'Express Authorisation' category)	None
Supporting documentation	None

Officer signature		Date
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Once signed please file in the electronic file Documents/Governance/ office decision notice and enter details in the register.
 If a public report, pass to Democratic Services and we will arrange publication.