



CAMBRIDGESHIRE
& PETERBOROUGH
COMBINED AUTHORITY

Officer Decision/Mayoral Decision No.:	ODN205-2020
DECISION TITLE: Engagement of Redgrave Recruitment Agency to recruit for the positions of CAM CEX and the Director of Strategy and Sponsorship	
NAME OF OFFICER/MAYOR EXERCISING DELEGATED POWERS: John Hill, Joint Chief Exec	
DATE OF OFFICER/MAYORAL DECISION: 15 July 2020	

Responsible Director/Mayor:	<i>John Hill, Interim Chief Executive</i>
Report Author and contact details:	<i>Martin Jaynes, HR Manager</i>
Is it a key decision?	NO
All reports will be published on the CA website. Does your report include exempt for confidential information?.	NO

Decision taken	<p><i>Please provide the exact details of the decision taken.</i></p> <p>The Chief Executive agrees</p> <p>(a) To appoint Redgrave as the preferred agency to recruit the CAM SPV CEX and Director of Strategy and Sponsorship</p> <p>(B) As CEO they can use delegated authority to</p> <p>4.13 To take decisions up to £500k, subject to any decisions being reported to the next Board meeting of the Combined Authority.</p>
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<p>Authorisation (<i>delete as appropriate</i>)</p>	<p>This decision has been taken under: General authorisation (<i>those decisions delegated to officers as per the Constitution</i>):</p> <ol style="list-style-type: none"> as per Chapter 17 of the Constitution – Officer Scheme of Delegation and Proper Officers, Section 4 – Delegations to the Chief Executive <ol style="list-style-type: none"> To take decisions up to £500k, subject to any decisions being reported to the next Board meeting of the Combined Authority. 	
<p>Background Information</p>	<p><i>Give details of background information Give more information about the proposed decision</i> <i>An SPV is in the process of being created and a CEX is required to head the organisation. This is a key appointment to lead the CAM project which is one of the major projects within the CPCA</i></p>	
<p>Alternative options considered.</p>	<p><i>List alternative options considered and rejected and the reasons for rejection. Do not leave this section blank or put 'None'. There is always an alternative even if it is to do nothing.</i></p> <p><i>2 other agencies were considered Reeds and Hays bit Redgrave were able to demonstrate that they had a greater degree of knowledge and understanding of the requirements of recruiting in this sector and also demonstrated a better understanding of the recruitment into an SPV</i></p>	
<p>Financial Implications</p>	<p><i>Please include the total costs and how the project will be funded. Please include budget codes for your directorate</i></p> <p><i>The cost is £60,000 for the recruitment of the CEX and £45,000 for the recruitment of the Director of Strategy and Sponsorship. Both from Revenue.</i></p> <p>Costs will be recovered from the SPV once the company has been set up and established as an employer.</p>	
	<p>This will be paid out of the SPV budget</p>	
<p>Consultation</p>	<p><i>List any relevant consultation undertaken in relation to the decision. For example portfolio holders, other Chief Officers.</i></p>	<p><i>Name and Date approved (or indicate if not applicable) – retain emails to show that these officers have noted/commented on your report</i></p>
	<p><i>Chief Executive</i></p>	<p>John Hill 28/07/2020</p>
	<p><i>Responsible Director/Chief Officer</i></p>	<p>Martin Jaynes 28/7/20</p>
	<p><i>Monitoring Officer</i></p>	<p>R Parkin 28.07.20</p>
	<p><i>S73</i></p>	<p>J Alsop 28/07/2020</p>



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Declarations / Conflicts of Interests (only if the decision falls under the 'Express Authorisation' category)	<i>List the names of any member who has been consulted on and declared an interest in relation to the decision.</i> NA
Supporting documentation	<i>List any supporting documentation available in relation to this decision (all of this information must be retained for public inspection for a period of at least 4 years – there is no provision for the release of exempt/confidential information).</i> NA

Officer		Date 28/7/20
Once signed please file in the electronic file Documents/Governance/ office decision notice and enter details in the register. If a public report, pass to Democratic Services and we will arrange publication.		