



CAMBRIDGESHIRE
& PETERBOROUGH
COMBINED AUTHORITY

Report Author: Harriet Fear
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OFFICER DECISION TITLE:
RECRUITMENT
NAME OF OFFICER EXERCISING DELEGATED POWERS: The Chief Executive of the Cambridgeshire and Peterborough Combined Authority
DATE OF OFFICER DECISION: 20th March 2018

Responsible Director:	<i>Martin Whiteley, Chief Executive</i>
Is this a public report? If a key decision, it will be a public report and will be published on the CA website.	No
Does the report have any annex that contains exempt information?	No

Decision taken	<p>The Chief Executive has agreed to appoint "A" as a permanent employee with the Cambridgeshire and Peterborough Combined Authority as an Inward Investment Manager.</p> <p>There are no legal implications relating to this contract.</p>
Authorisation (<i>delete as appropriate</i>)	<p>This decision has been taken under delegated authority of the Chief Executive. The Chief Executive is delegated authority to take decisions up to £500K subject to any such decisions being reported to the next Board meeting of the Combined Authority.</p>
Background Information	<p>With the merger of the Combined Authority with the Greater Cambridge Greater Peterborough Local Enterprise Partnership on 1 April, there is a compelling need for the one organisation to have the right skills and expertise within the organisation to deliver on a challenging agenda.</p> <p>A key pillar of the organisations structure is the Business and Skills team. Investment is a core part of the offer and Steve has the breadth and depth of knowledge to undertake the role of Inward Investment Manager to a high level, having been in an investment role in the GCGP to date, albeit on secondment from</p>



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	Ernst and Young (EY). "A"'s secondment ended on 31 March 2018 and it was decided there was a 'business critical' need for him to remain in the role if possible, given the significant amount of investment projects and future activity needed with his skills set.
Alternative options considered.	If "A" had to return to EY from 1 April, the Combined Authority would have a significant and untenable gap in the provision of investment expertise and support, both immediate and longer term if we had to start a recruitment process from a standing start.
Consultation	
Declarations / Conflicts of Interests (only if the decision falls under the 'Express Authorisation' category)	None
Supporting documentation	None

Officer signature	H Fear	Date 9 April 2018
<i>Once signed please file in the electronic file Documents/Governance/ office decision notice and enter details in the register. If a public report, pass to Democratic Services and we will arrange publication.</i>		